

# ANNUAL REPORT 2019 - 2020

United  
Way



United Way  
of the Bluegrass



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# LETTER FROM THE PRESIDENT

***"We are in a year of rebuilding and transformation into the modern United Way that our community deserves and needs."***



As we enter this new campaign season, we also reflect on the past year and the many challenges and wins we have faced together. While I could have never predicted the unprecedented challenges that would face our community, team, and organization during my inaugural year leading United Way of the Bluegrass, I am so proud of what we have accomplished together.

No one could have predicted that the COVID-19 pandemic would evolve into the economic and community crisis we are facing today. No one could have foreseen the devastation a public health crisis could have on literally every segment of society. We could never have predicted that our fight would expand beyond the pandemic of COVID-19 to erupt into a different pandemic – the fight against racism. We have watched it play out in the media, in our Commonwealth, and in our country - highlighting that COVID-19 is not the only disease we are fighting. We have systemic work to do, but united is the way forward.

One thing is clear – the work of United Way of the Bluegrass is more important now than ever before. The Coronavirus Response Fund launched in March and united our philanthropic leaders and community around results-oriented solutions to support the basic and immediate needs persisting across our region. The impact of the over \$1M raised will continue to serve our neighbors in the weeks and months ahead.

United, we have driven remarkable impacts for response efforts –serving over 283,197 children, seniors and families across our region, awarding grants to 47 nonprofit organizations across 14 counties, and providing critical funding to leverage federal dollars and stave off evictions and utility shutoffs.

Despite all of these challenges, we still have much to celebrate. Exciting plans are underway as we prepare to embark on our Centennial year in 2021. For nearly 100 years, United Way has proudly and steadfastly served the Central Kentucky community. But we cannot do our work alone, and change does not happen alone. We are in this together, and it is the strength of you and our community partners that will sustain us and drive real and lasting change for another 100 years.

We are in a year of rebuilding and transformation into the modern United Way that our community deserves and needs. Soon we will start the work of rebuilding and revitalizing with our community. The work ahead will be both exciting and exhausting. Bringing our voices and results to our collective impact work will not be easy, especially as we begin to recover and become even more intentional around racial equity, but it will be rewarding.

A handwritten signature in black ink, appearing to read "Timothy Johnson".

Timothy Johnson  
President & CEO  
United Way of the Bluegrass

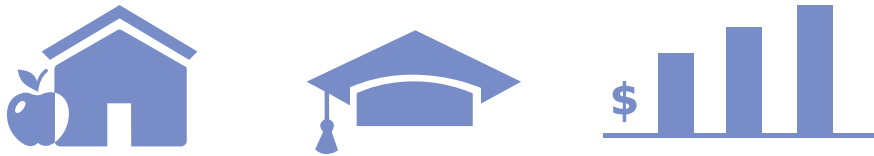
# WHAT WE DO

# AT-A-GLANCE

## 2019 - 2020

### We are the hand-raisers, the game changers.

For nearly 100 years, United Way of the Bluegrass has united the full force of the community to fight for the basic needs, education and financial stability of every person in Central Kentucky.



At United Way of the Bluegrass, we know big things can happen when our community works together toward a common goal. We LIVE UNITED against poverty, and other social issues facing our schools, neighborhoods and communities.

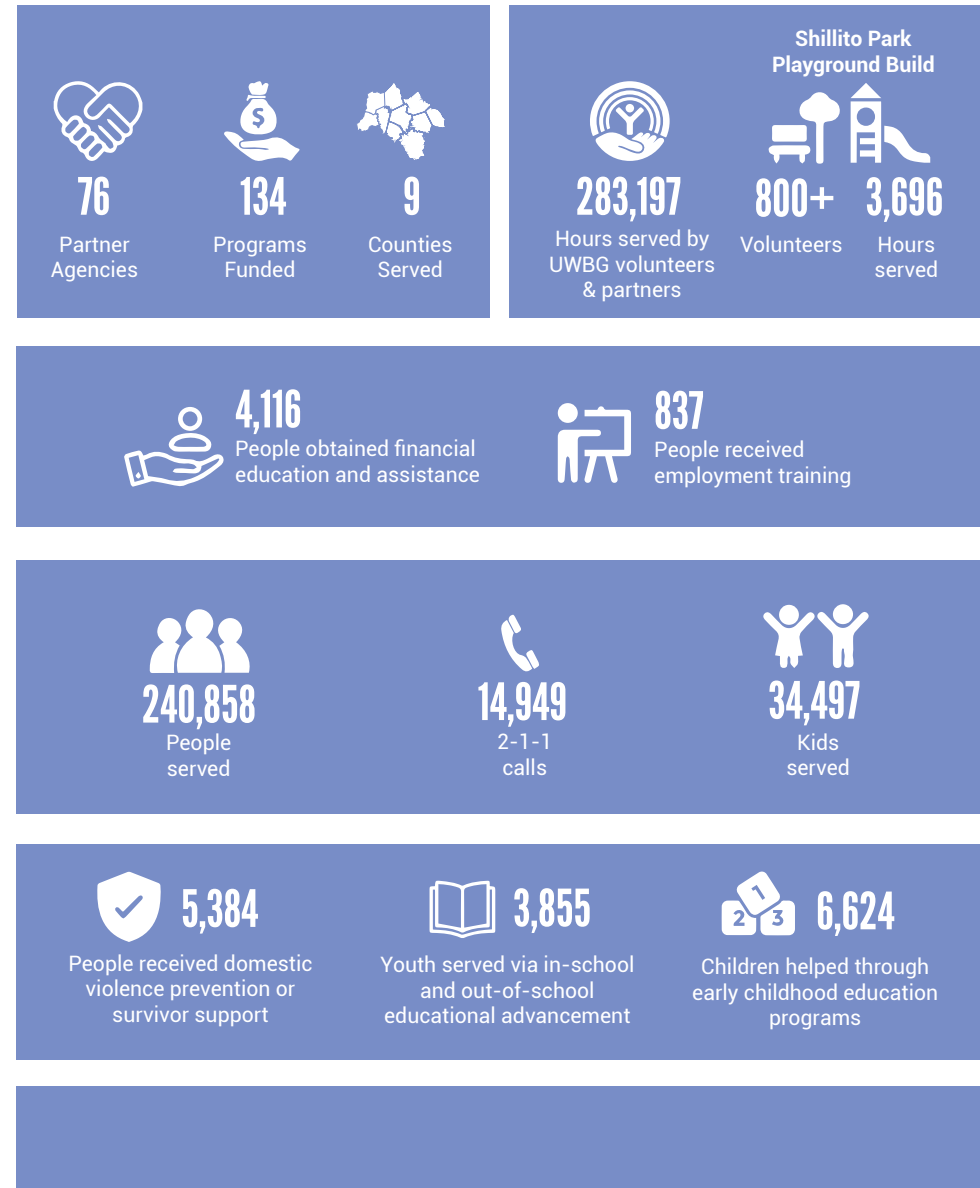
### United we fight. United we win.



After a century of service, United Way of the Bluegrass still provides the resources, expertise, vision and leadership to bring community-driven goals to life. Community-driven support have allowed us to tackle our region's most pressing needs since 1921. Our community and organization has evolved, yet many issues remain for thousands of families across the Bluegrass. That's why we continue

to fight for the basic needs, health, education and financial stability of every person in Central Kentucky.

**Stay tuned for more information about how we will celebrate a century of service!**



# WELCOME, FRANKLIN COUNTY!



United Way of Franklin County (UWFC) announced a merger with United Way of the Bluegrass (UWBG), effective August 1, 2020. The UWFC board of directors reached out to UWBG officials in 2019 to discuss the potential of a merger after initial discussions with United Way of Kentucky. The organization had been largely volunteer-led in recent years, and without an executive director since last fall. The board wanted to explore options to increase community impact and engagement efforts in the Frankfort community, and ensure that critical health and human services remained intact.

Franklin County becomes the tenth county supported by United Way of the Bluegrass, joining Anderson, Bourbon, Clark, Fayette, Jessamine, Madison, Montgomery, Scott and Woodford counties. View the Franklin County Board of Trustees and agencies partners by visiting [www.uwbg.org/Franklin](http://www.uwbg.org/Franklin).

As Central Kentuckians, we have a great sense of pride and love for our horses, bourbon, and basketball. While there is plenty to celebrate in our region, the ZIP Code in which you live still has a significant impact on your access to opportunities and success. We believe that where you live should never be a barrier to your success.

In our region's wealthiest zip code, **the median household income is \$105,356**, while in the least wealthy, **the median household income is just \$25,199** per year.

"Through the merger with United Way of the Bluegrass, local agencies and programs will continue to receive support and our community will see a renewed and increased presence from United Way. Every member of our UWFC board of directors will extend their service through the UWBG Franklin County board of trustees."

- Karen Wheeler, Community Relations and OPS Support Coordinator at Beam Suntory

That is why UWBG is launching a neighborhood-based initiative in our Centennial year called WayPoint. These neighborhood centers will offer clients a waypoint - or a stopping place on their journey toward financial stability, health, and long-term success.

WayPoint's mission is to create an access point for families and individuals, and to provide vital programming to people living in underserved neighborhoods and communities of color. WayPoint centers will coordinate an ecosystem of partners and programs to have the greatest impact on local families from a physical and place-based anchor in their communities.

WayPoint centers are a place where the community can go to lean on a trusted neighbor. WayPoint centers will help stabilize, grow, and empower every person and family, no matter their current financial situation or ZIP Code. Open to the public year-round, WayPoint centers will provide:

## FRANKLIN COUNTY - BOARD OF TRUSTEES

### Karen Wheeler, Chair

Joshua Harp  
Rodney Webber  
Raven Turner  
Rodney Allen  
Eric Branco

John Cubine  
Cathy Jennings  
Frank Miklavcic  
Zachary Moore  
Brenda Rice  
Steve Stewart



### Stability:

Basic needs are met, physical and mental health is good and family/individual can meet future needs based on a budget.



### Growth:

Family/individual has acceptable credit, debt within limits, exceeds a hand-to-mouth budget, earns a sustainable wage and kids are thriving.



### Empowerment:

Family/individual owns at least one asset, is saving for the future and is on-track to meet economic goals



Stay tuned for more information in 2021.

# COVID-19 RESPONSE

## United Way of the Bluegrass steps up when our communities need us.

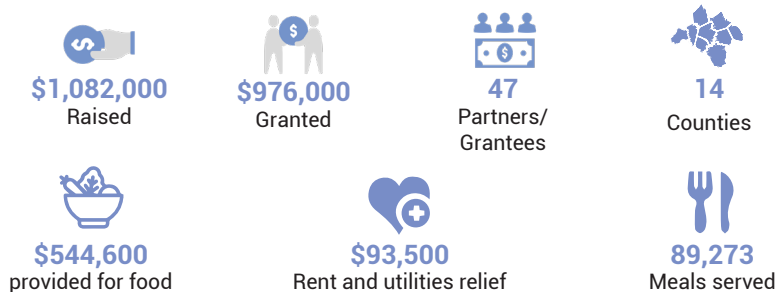
Across Central Kentucky, United Way of the Bluegrass (UWBG) is responding to the COVID-19 pandemic by connecting people to critical resources and up-to-date, accurate information through 2-1-1.

We are responding by investing additional resources into our community to support our most vulnerable neighbors and communities who are disproportionately impacted by the COVID-19 pandemic. Funding has been extended to our program partners for one additional year to offer more stable services to our community, and to our nonprofit partners.

For nearly 100 years we've been focused on the underlying social problems in the Bluegrass, and those problems are now magnified. UWBG will continue to fight for every person in Central Kentucky while our Commonwealth and nation continue to fight COVID-19.



### Coronavirus Response Fund



The Coronavirus Response Fund awards flexible, rapid response grants to local and regional nonprofits to support individuals and families across the joint UWBG and Blue Grass Community Foundation joint service region. Community advisors and funders help identify organizations currently providing supports to Central Kentucky residents that are aligned with the priorities of the Fund in order to expand available resources and relief.

Agencies funded include:

- Amen House
- Big Brothers Big Sisters of the Bluegrass
- Blue Grass Farms Charities
- Bluegrass Council of the Blind
- Bluegrass Families First
- Childcare Council
- Clark County Community Services
- Common Good
- Community Action Council
- Community Response Coalition (CRCKY)
- First Baptist Winchester
- Food Pantry for Woodford County
- FoodChain
- Frankfort Emergency Food Pantry
- Gateway Helping Hands
- Glean Kentucky
- God's Outreach
- God's Outreach, Madison
- God's Pantry Food Bank
- Greenhouse17
- Harrison Memorial Hospital
- ITN Bluegrass
- Jubilee Jobs
- Kentucky Refugee Ministries
- Lee Initiative
- Lexington Leadership Foundation
- Lexington Rescue Mission
- Lighthouse Ministries
- Mentors & Meals
- Mission Lexington
- Nourish Lex
- One Parent Scholar House
- Open Hands
- Packin' the Pantry
- Paris-Bourbon County YMCA
- RadioLEX
- Red Cross Wheels
- River of Life Food Pantry
- Simon House
- Step by Step
- Sterling Food Coalition
- The Nest
- The Share Center
- The Urban League of Lexington
- Visiting Angel Ministries
- YMCA of Central Kentucky

For more information, please visit [www.uwbgr.org/covid-19-response](http://www.uwbgr.org/covid-19-response).

### Lead Coalition Partners



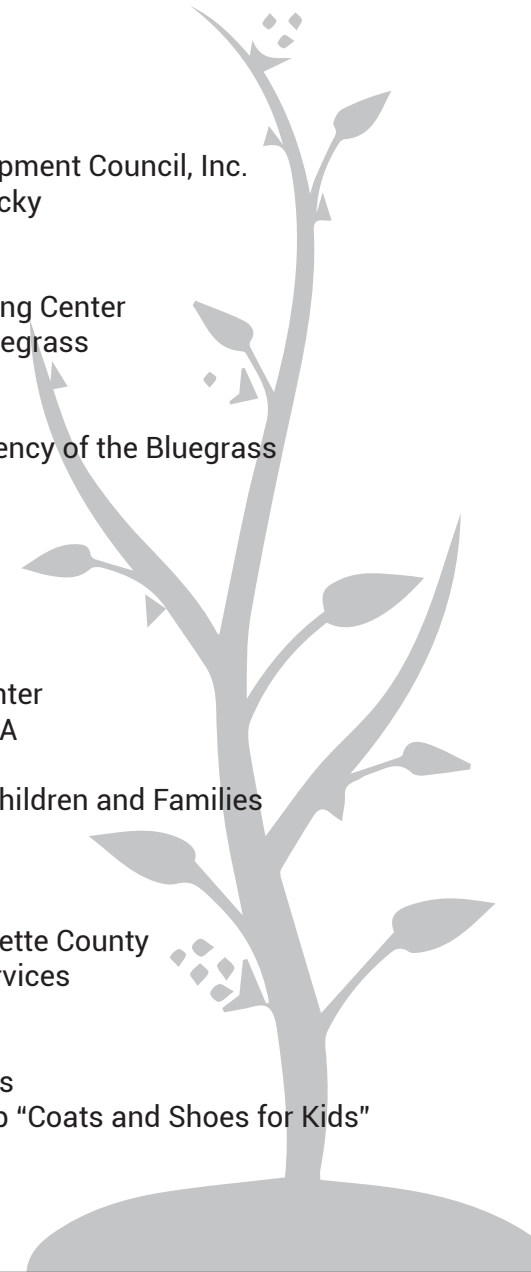
# 2019-2020 PARTNER AGENCIES

Thanks to the support of businesses and individuals like you, United Way of the Bluegrass is proud to support local and regional partners who help fight for the basic needs, education and financial stability of every person in Central Kentucky.

ACCESS Soup Kitchen  
AccuTran Industries  
AIDS Volunteers, Inc.  
AMEN House  
American Red Cross, Bluegrass Chapter  
American Red Cross - Kentucky Region  
Apprisen  
Arbor Youth Services  
Big Brothers Big Sisters of the Bluegrass  
Bluegrass Community Action Partnership  
Bluegrass Council of the Blind, Inc.  
Boy Scouts of America - Blue Grass Council  
Capital City Activity Center  
CASA of the Bluegrass  
Catholic Charities of the Diocese of Lexington  
Child Care Council of Kentucky, Inc.  
Child Development Centers of the Bluegrass  
Chrysalis House  
Clark County Children's Council  
Clark County Community Services, Inc.  
Clark County Homeless Coalition  
D.O.V.E.S. of Gateway, Inc.  
Emergency Food Pantry - Frankfort  
Food Pantry for Woodford County, Inc. (FPWC)  
Girl Scouts of Kentucky's Wilderness Road Council  
Glean KY  
GreenHouse17  
Growing Together Preschool, Inc.  
Hope Center, Inc.



Jubilee Jobs of Lexington  
Kentucky Equal Justice Center  
Kentucky River Foothills Development Council, Inc.  
Kidney Health Alliance of Kentucky  
Kings Center  
Legal Aid of the Bluegrass  
Lexington Woman's Club/Clothing Center  
Life Adventure Center of the Bluegrass  
Mentors&Meals  
Mission Lexington  
Nursing Home Ombudsman Agency of the Bluegrass  
Paris-Bourbon County YMCA  
Post Clinic, Inc.  
Refuge for Women  
Repairers Lexington  
Shepherd's House  
Simon House  
South Frankfort Community Center  
Telford Community Center YMCA  
The Hearing & Speech Center  
The Nest - Center for Women, Children and Families  
The Salvation Army  
The Sunshine Center  
Thornhill Education Center  
Urban League of Lexington-Fayette County  
Visually Impaired Preschool Services  
Woodford County 4-H Council  
Woodford County Reading Club  
Woodford County Theatrical Arts  
Woodford County Woman's Club "Coats and Shoes for Kids"  
YMCA of Central Kentucky  
YMCA of Frankfort





# BASIC NEEDS

United Way of the Bluegrass raises dollars to address basic needs, injustices, lack of resources and other barriers to help move families forward.



## OVER 18% OF FAMILIES

in our region are living in poverty

### THE POWER OF A DOLLAR:

\$120 can provide basic needs like shelter, food, medical and emergency financial assistance to one family.

### BASIC NEEDS SUPPORT IN ACTION:

Beth was a survivor of domestic violence and was being physically abused on a daily basis. She came to The Salvation Army for safety when she had nowhere else to turn. Beth was evaluated by the Social Services team and matched with services to meet her individual needs. She was assigned to an individual social worker who helped her develop an action plan that would move her toward an independent future. She attended life skills and job-seeking classes to prepare for the rest of her life outside of her abusive situation, while having a safe place to live and her basic needs met. After much hard work toward her goals, Beth recently moved to her new apartment and is now saving for a car.



## 2-1-1

2-1-1 is a Contact Center that connects people in our communities with available resources like food, housing, health care, senior services, child care, legal aid and much more. Individuals can visit [www.uwbg211.org](http://www.uwbg211.org) to search for help, or can call, text or chat live with a trained specialist who can assess the full scope of their needs and match them to the right services.



14,949  
2-1-1  
calls



8,406  
incoming/outgoing text  
messages



32,534  
website  
sessions



# EDUCATION

Dollars raised through United Way are invested through local programs and agencies that support quality childcare, family support, early intervention, school readiness and student success for all youth.



### HALF OF STUDENTS

entering kindergarten in our region do not meet readiness standards.

### THE POWER OF A DOLLAR:

\$100 will purchase new pajamas, books, toothbrushes and snacks for 6 children through the Sweet Dreams Project.



### 2 OUT OF 5 HIGH SCHOOL GRADUATES

are unprepared for college or career.

### EDUCATION SUPPORT IN ACTION:

Jeni was in the third grade. Both of her parents were incarcerated, and she lived with her aunt, grandmother and cousins in a neighborhood considered by most to be unsafe, so she was often not allowed to play outside. Her school and family felt that a mentor and consistent adult could provide her life with opportunities and positively impact her life. She was matched with a Big Sister through Big Brothers Big Sisters of the Bluegrass and they began meeting at school once a week. They quickly bonded, played games, ate lunch and did a lot of talking. Jeni's Big Sister took her out into the community for activities like shopping, going to the movies and out to restaurants. Jeni says she loves her Big Sister because she is generous, and she can talk to her about anything. Jeni's Big Sister says that Jeni is a great kid and the experience of being a mentor has been more rewarding than she ever expected. Together the "sisters" have formed a bond that will help Jeni grow and achieve as she navigates through elementary school and beyond.



The Sweet Dreams Project is a pajama and book drive to support local elementary school students in the Central Kentucky region during the holiday season. Each gift provided to a student includes a new pair of pajamas, a new book to read and other items to enjoy during their winter break such as snacks and a new toothbrush. In 2019:



2000+

children served



33

schools



75+

volunteers



11

school districts



9

counties



2

early learning centers





# FINANCIAL STABILITY

United Way dollars are invested in economic empowerment so low to middle income families have the resources and support to meet their needs, weather emergencies and invest in a brighter future.



**50,000 WORKING FAMILIES**  
in our region are struggling to make ends meet





### FINANCIAL STABILITY SUPPORT IN ACTION:

Louis first came to Apprisen a year ago with a crippling amount of unsecured debt, as well as a heavily mortgaged house. Desperate for relief, Louis was seeking options to help him pay the debt, as well as a better way to manage his finances. He enrolled in a one year financial coaching program to help him gain skills and change behaviors for long term financial improvement. The changes he has made have turned his initial \$2,100 per month budget shortfall to a budget surplus of close to \$2,000. His net worth has improved significantly from \$15,971 to \$94,164, and credit scores have risen by about 80 points. Most importantly, his confidence level in managing his finances has increased greatly. Louis is now building emergency savings.

In his final meeting, Louis stated, "I finally feel that I am in control of my money for the first time in my adult life."



**KEEP** Keep your tax refund The Central Kentucky Economic Empowerment Project (CKEEP) is a coalition led by United Way of the Bluegrass that partners with the IRS to provide free tax preparation to low-income families and individuals. This program helps raise awareness about the Earned Income Tax Credit (EITC) and helps families build assets. This past tax season, CKEEP saved its clients hundreds of thousands of dollars in tax preparation fees. In 2019:

 <b>3,100+</b> clients had tax returns prepared at no cost	 <b>\$4.2M</b> tax return dollars awarded through CKEEP	 <b>\$1.6M</b> awarded in Earned Income Tax Credits (EITC)	 <b>5.5K</b> volunteer hours served to help make program possible
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# 2019/2020 SPONSORS

Thank you to our 2019-2020 Event Sponsors!



Thomson R. Bryant, Jr. and Betty R. Bryant Fund



# COMMUNITY ENGAGEMENT

United Way of the Bluegrass volunteers and partners are involved across the community!

**Shillito Park Build** - In September 2019, United Way of the Bluegrass partnered with Lexington Parks and Rec and over 800 volunteers from across the region to rebuild the iconic Shillito Park. Over the course of 5 days, volunteers turned an empty space into an inclusive, family-friendly park where kids can safely play.



6

tractor trailer loads of mulch = 600 cubic yards



36

trees



20,000

linear feet of lumber



30,000

screws and fasteners



800+

Individual volunteers



924

Volunteer shifts filled



3,696

Hours spent



\$25.43

Value of a volunteer hour



\$93,989

Total monetary value of volunteer time



**Lexmark Golf Classic** - On September 30, 2019, 188 golfers gathered from across the world to join us for the 12th Annual Lexmark Golf Classic to support United Way of the Bluegrass. This annual event was held at Kearney Hills Golf Links in Lexington, and raised over \$42,000 for UWBG. Since its inception in 2008, the Golf Classic has raised over \$340,000, with last year being the highest grossing year yet! Thank you to the 60+ volunteers and our friends at Lexmark who made this event such a success!



**Sweet Dreams Project** - During the 2019 holiday season, UWBG led its largest annual pajama and book drive to benefit students across the Bluegrass. UWBG partners and donors contributed dollars, items and time to the project to ensure that more students than ever were provided a Sweet Dreams package last year. Each student received a gift bag containing a new pair of pajamas, a book suited for their reading level, a new toothbrush and a variety of snacks to take home for the holiday break.



2000+

Kids served



33

Schools



11

School districts



9

Counties



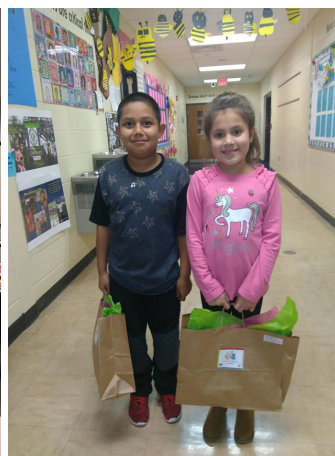
2

Early learning centers



29

Volunteers



**Super Saturday Tax Event** - During the 2019 tax season, UWBG's CKEEP program provided free tax preparation services to low-income families, raised awareness about the Earned Income Tax Credit (EITC) and helped families build their assets. Thanks to the help of our IRS-trained volunteers, this free tax preparation helped return much-needed money to families across the Bluegrass while strengthening our overall economy. The average income of those served this tax season was \$22,977. CKEEP helped individuals and families secure \$114,455 in refunds and \$55,133 in EITC benefits on Super Saturday.



**Read Across America** - In celebration of Read Across America Day, on March 2, 2020 United Way of the Bluegrass partnered with seven local elementary schools across five of our counties for Read Across the Bluegrass! We recruited 39 volunteers to read to 47 classrooms and distribute books to 1,122 students courtesy of Scholastic. We want to work together with the schools to cultivate and foster a love of reading and what better way to do that than by reading classics like Cat in the Hat and Green Eggs and Ham?



**Day of Action** - Each year, volunteers come together to create a BIG difference in the Bluegrass on Day of Action. Though social distancing prevented us from gathering in person in 2020, nothing could stop us from working together toward a better Bluegrass. From June 19th through July 19th, we ran an online campaign to fundraise for Kindergarten Readiness Kits for rising Kindergartners in 2021. With the closing of childcare centers in early March, we realized that many vulnerable students who may already be behind were falling more and more behind without the support of their schools. These kindergarten readiness kits include books and games for kids as well as information on how to interact and teach your child through everyday play for the parents. 120 kits were purchased and distributed to students in early learning centers across our service region.

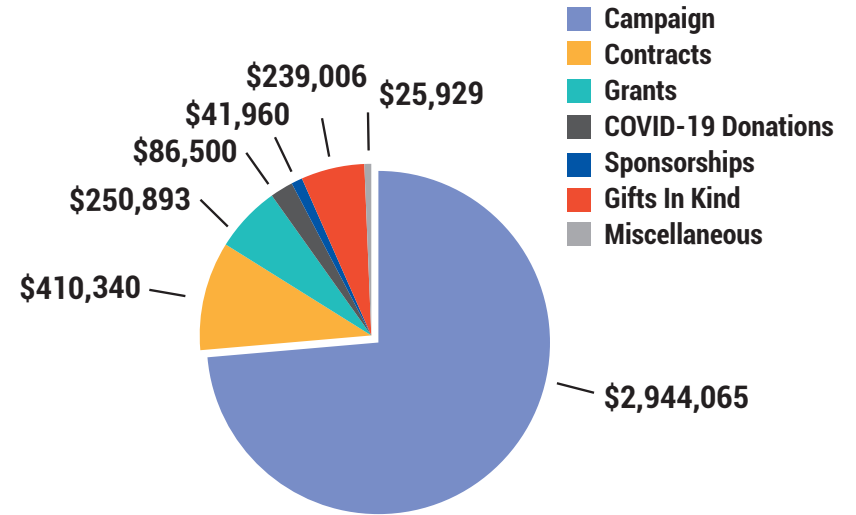
# TOP SUPPORTERS

It takes the support of many to make an impact in the Bluegrass. Thanks to corporate partners like these, critical work is being done across the region. We recognize these outstanding partners for their employee and corporate giving campaigns as our Top 25 Supporters from 2019-2020:

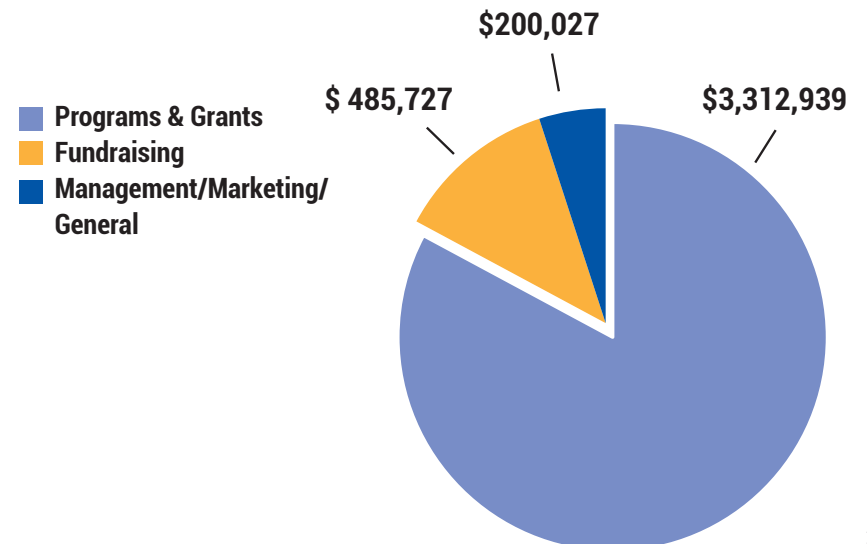


# FINANCIAL INFORMATION

## INCOME & REVENUE



## EXPENSES & PROGRAM FUNDING



# LEADERSHIP GIVING

Silver Feather: \$1,000-\$1,999  
Gold Feather: \$2,000-\$4,999  
Builders Society: \$5,000- \$9,999  
Alexis de Tocqueville Society: \$10,000-\$24,999  
Henry K. Milward Society: \$25,000 and above

Thank you to the United Way of the Bluegrass Leadership Donors for leading by example through your generous investments and actions.

## Henry K. Milward Society

Jeff & Mary Meixelsperger  
Rooke Family Foundation  
Sam & Beth Mitchell



**TOCQUEVILLE SOCIETY**  
UNITED WAY OF THE BLUEGRASS

## Alexis de Tocqueville Society

Brock & Kim Saladin  
Bob & Caryl Pfeiffer  
The Caller Family: Steve, Susan, Bret,  
& Allison  
Connie & John Linton  
Drs. Eli & Mary Lynne Capilouto  
Jo Ann Czekalski and Jim Stokes  
Richard Milich  
Steve South & Sue Van Patten  
Tim & Laura Voss

## Builders Society

Mr. & Mrs. Billy Gatton Jones  
Brian & Mary-Alicha Weldon  
Craig L. Daniels  
Garry & Susan Elkington  
Gregory A. Franklin  
Matthew & Jenna Mitchell  
Sandra McCain  
Sharon Votaw  
Steven M. Lee  
Tammy & Brian Hershinow  
Tim & Anna Cambron

## Gold Feather

Andrea Schaefer  
Andy & Lee Walker  
Betty & Jerry Springate  
Bryan S. and Tammy D. Willett  
Campbell Family  
Chad E. McQuillen  
Chad F. Rudzik

Cindy & Greg Thomasson  
Darrell W. Strickland  
David & Kathy Cseledy  
David M. Lindeman  
Donna Goodrich  
Dr. Edward J. Kasarskis, Jr.  
Ellen J. Hahn  
Emily Meek  
Dr. Eugene A. Hessel, II  
Hender Rojas  
The Hurt Family  
James Kolze  
Drs. James & Malkanthie McCormick  
Jason Cox  
Jim & Ivonne Beegle  
John & Jeannetta McNeill  
Jody Shoup  
John & Angie Funk  
John Jarrett  
Mr. & Mrs. John E. Salsman, III  
Kee-Yuen M. Chow  
Kenneth & Suzanne Troske  
Kevin & Jackie Eby  
Linda T. Hollembaek  
Liz & Paul Chewning  
Mark J. Cambron  
Melissa A. Wasson & Mason Howell  
Michael Mirre  
Mike & Carol Bates  
Mike & Debbie Hockensmith  
Muriel D. Garr  
Nellie & Harvie Wilkinson  
Paige & Michael Bensing  
Paul & Kathy Ackerman  
Dr. Peter D. Hislop  
Phillip & Meagan Sisk  
Robert E. Milward  
Stevie R. & Nycole Barnes  
Susan I. Krauss  
Sven & Almeta Dellagnolo  
Dr. Tamara L. Sanderson  
Terry & Sharon Parker  
Tony C. Clevenger  
Tyler & Sara Martin  
Valerie Marshall

## Silver Feather

Aaron Crolley  
Alan & Terri Stein  
Alan Rauch & Anita Amla  
Alann & Kristi Karow  
Alexander VanCleve  
Alice & Jon Bowen  
Allen & Ellen Norvell  
Allen G. Hovest  
Amanda Plakosh  
Amy Lannum  
Anne & Alan Fleischer  
Anne D. Olson  
Anne E. Nash & John T. Newton, Jr.  
Annie Metcalf & Tommy Green  
Barbara Antoniou  
Barry & Billie Hickey  
Ben & Pam Newman  
Bill & Joanne Brown  
Bill & Kitty Craycraft  
Bob Kain  
Bob Pennington  
Brad & Katie Williams  
Brad Robson  
Brent & Brandi Lambert  
Brian Williams  
Brittney E. Stokley  
Bruce & Nancy Webb  
Bud & Leslie Watson  
Cameron Freeman  
Cameron Loope  
Carol Lynn Tsiboukas  
Cathy & Jeff Bojanowski  
Charlene Henson  
Charles Dunn  
Charles J. Burton  
Charles M. Bryant  
Chris Lingle  
Chris Workman  
Christina Keeling  
Christine Weinberg  
Christopher Wayne Mayes  
Cindy & Greg Thomasson  
Clay & Edie Green  
Clay Mooring  
Craig Tokowitz  
Dan Carter  
Danielle Adair  
Danny W. Price

David & Dawn Waldrop  
David & Patty Breeze  
David & Shelly Kidd  
David Freibert  
David H. Tompkins  
David M. Levy  
David W. Cox  
David W. Richard  
Deana & Michael Eckert  
Deby Oliver  
Denise & Kirk Lewis  
Dennis Pearce  
Dominique R. Wright  
Dr. & Mrs. James P. Adams  
Dr. & Mrs. Tom Young  
Dr. David L. Harmon  
Dr. Deborah Erickson  
Dr. Karl W. Lange  
Dr. Kathryn E. White  
Dr. Kris Williams  
Dr. Ligia Bejat  
Dr. Patricia K. Howard  
Dr. Rosetta F. Sandidge  
Dustin Phillips  
Eivind Kolemmainen  
Ellis Miller  
Eric-Stephan & Joan Neill  
Felicia Wilson  
Frank Hamilton  
Drs. Fred & Wendy Hansen  
Gary William McCloskey  
George F. Rabe  
George Ward  
Gesela & Bob Brown  
Glenn & Kathy Blomquist  
Greg B. Milward  
Hans & Cherie Flueck  
Howard & Dee Reynolds  
Jacobus M. Ockers  
Jaime & Anthony Schembari  
James David Wilkinson  
James Fereday  
James Timothy Smith  
Jamie & Lisa Eads  
Jane Purcell  
Janet L. Bird  
Janet Scheeline & Billy Spickard  
Jason & Kristin Miller  
Jay & Gayle Box

# LEADERSHIP GIVING

Silver Feather: \$1,000-\$1,999

Gold Feather: \$2,000-\$4,999

Builders Society: \$5,000- \$9,999

Alexis de Tocqueville Society: \$10,000-\$24,999

Henry K. Milward Society: \$25,000 and above

## Silver Feather

Jay Newby  
Jean Marie Massie  
Jeff & Dana Zinger  
Jeff Bailey  
Jeff C. Cowan  
Jeff Hamilton  
Jennifer A. Miles  
Jim & Laurie Herchenroeder  
Joe Chappell  
Joel Corbin  
John & Joanne Bolash  
John & Magdalene Stewart  
John Gohmann  
John K. Brown III  
John K. Hutcherson, Jr.  
John Litton Cadwell  
John Thomas  
Jonathan Kohn  
Josh Stephenson  
Joy Kennedy  
Juli Eskridge  
Julian & Toni Karpinski  
Julie Ossege  
Julie Silver George  
Karen Davis  
Karen Koberg  
Katharine H. Shaw  
Kaveh Kashef  
Kelli Lee McCarthy  
Ken S. Hadley  
Kevin & Jennifer Russell  
Kevin Allen Cox  
Kristi Middleton  
Latarika Young  
Laura & Chad Kramer  
Laura M. Jones  
Lawrence & Adrain Holloway  
Lawrence Weathers  
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Dr. Lu S. Young  
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Luanne A. Franklin  
Lucian Hardin  
Marcus Tyler  
Margaret Downs

Mark & Tricia Rufi  
Mark Kornbluh & Miriam Behar  
Mark Laurer  
Mark Rocha  
Mark Williams  
Matt Martinkovic  
Melinda Kemp  
Melissa Bingaman  
Melissa Clarkson  
Michael & Tamara Yaro  
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Michael Dixon  
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Michelle Reid  
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The Thompson Family  
Thomas Davenport  
Thomas Novak  
Thomas P. Cavanagh  
Timothy & Opa Johnson  
Timothy Melton  
Tina Thomas  
Tom & Julie Knight  
Tom & Kay Harris  
Tony W. Temple  
Tyler & Sara Martin  
Urton Anderson  
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Walter J. Ferrier  
Warren O. Nash  
Ward Inabinet  
Wayne Watson  
William & Charlotte Lubawy  
William & Margie Wilson  
William B. Owen  
Yoshie Reid



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The work being done across the Bluegrass takes the effort of a team. We are thankful for the board members who give their time and talents to make a difference. UNITED we win!

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## IN LOVING MEMORY OF SEAN ROSS



Our colleague, friend, and vice president of resource development, Sean Ross passed away at the age of 38 on August 4, 2020. Sean was a dynamic leader and was passionate in his role at United Way as a change-maker for the Central Kentucky community. He could diffuse any tense moment by drawing attention to his Pittsburgh accent or love and knowledge of sports.

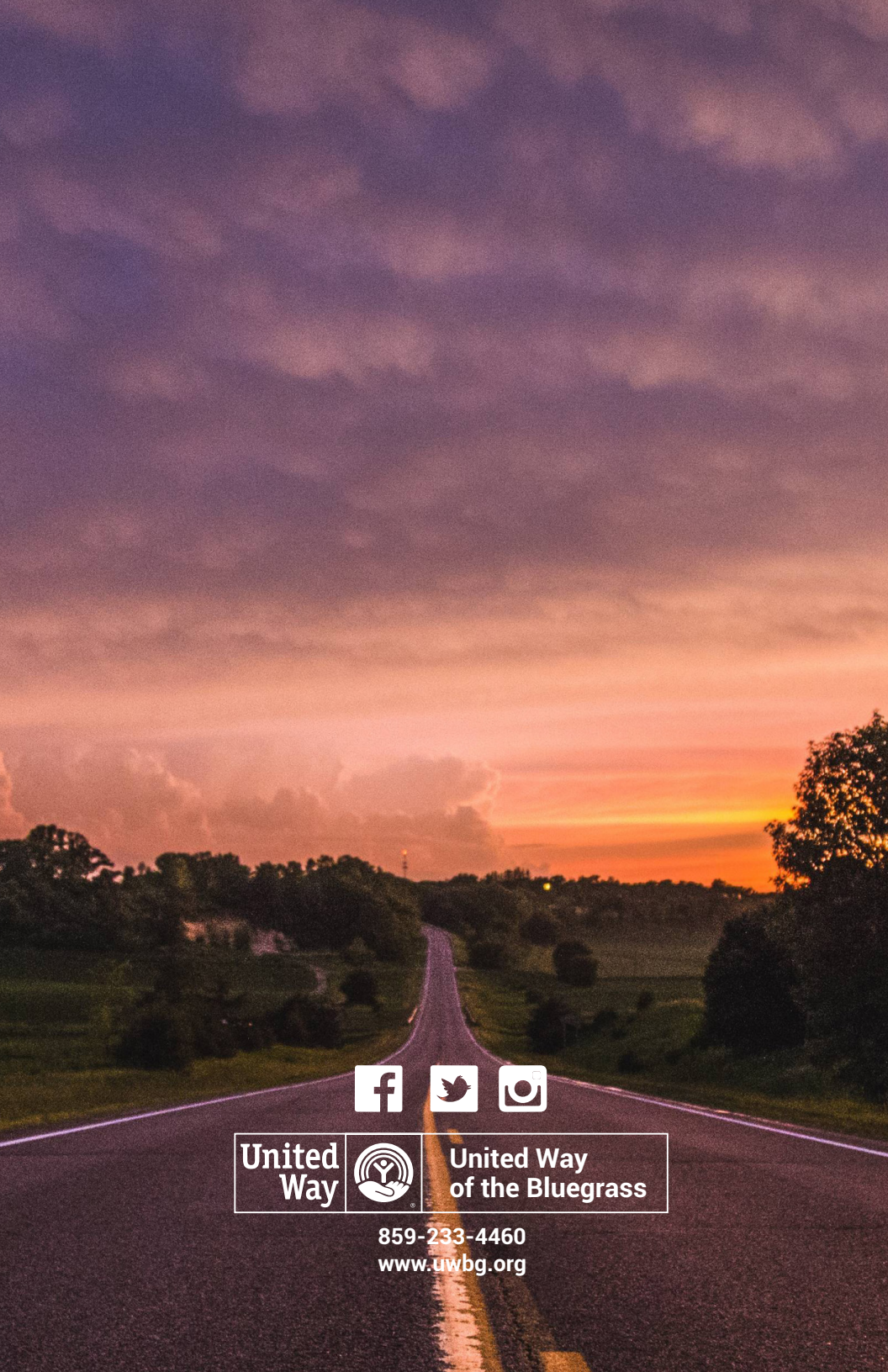
An accomplished coach and fundraiser, he reminded us often that he loved being a part of a winning team. His energy, passion and uplifting spirit inspired us every day. His loss has been felt deeply throughout our entire organization and community. We will honor his legacy by fighting for the basic needs, education and financial stability of every person in Central Kentucky.



# LIVE UNITED

Because we can't fight for the basic needs, financial stability and education of our neighbors alone.





**United  
Way**



**United Way  
of the Bluegrass**

859-233-4460  
[www.uwbg.org](http://www.uwbg.org)